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15 September 2021

To Whom It May Concern

Re: Balaji Swaminathan

I had the pleasure of working with Balaji for nearly 13 years from July 2008 until May 2021. During this time I was a partner of the firm and Balaji was responsible for the independent audit of superannuation funds. I engaged regularly with Balaji in relation to the audit of superannuation funds for clients I was responsible for.

I can only speak of Balaji in a most positive and outstanding way. Balaji has an exceptional knowledge of superannuation fund auditing and compliance requirements and is able to articulate knowledge, concerns and issues in a professional yet understandable way. Balaji approaches work in a very efficient manner and was an integral part of implementing new systems and procedures regularly during his time with the firm, which always resulted in enhanced job efficiencies.

Personally Balaji was a well respected and valued member of the team. Due to his role he engaged with team members in all divisions across the firm, and feedback has only ever been positive.

It was with great regret that Balaji was unable to continue his role in the firm due to changes with ATO independence requirements.

I would highly recommend Balaji to any prospective employer, colleague or business seeking to engage the services of Balaji.

Yours sincerely,



KIRSTY PORTEOUS
Partner